



P.O. Box 99, Sutherlin, Oregon 97479

### Complete Release and Hold Harmless Agreement by Volunteer

By my signature on this document, I \_\_\_\_\_ assume all liability from any cause whatsoever that may arise out of, in connection with, or during the time of my volunteering to provide services for or in connection with the Friends of Ford's Pond [hereinafter called "this nonprofit organization"], whether such claims are for negligence or any other theory of recovery, except for intentional misconduct; I shall not be entitled to any worker compensation benefits as a volunteer under this nonprofit organization.

I release and hold harmless this nonprofit organization, its directors, officers, employees, agents, volunteers, assigns, and successors [hereinafter, "the protected parties"] from all liability from any cause whatsoever, whether such claims are for negligence or any other theory of recovery, except for intentional misconduct, as described above.

By this document, I assume all liability as described above that existed at the time of the execution of this document and all liability from that time forward into the future until such time as this nonprofit organization shall execute in writing a document revoking this document.

By this document, I release and hold harmless the protected parties from all liability from any cause whatsoever, whether such claims are for negligence or any other theory of recovery, except for intentional misconduct, as described above that existed at the time of the execution of this document and all liability from that time forward into the future until such time as this nonprofit organization shall execute in writing a document revoking this document.

This document shall be given a liberal construction, with all ambiguities resolved in favor of the protected parties. If any provision of this document is deemed to be partially void, invalid, or unenforceable, the remainder of that provision shall continue in full force and effect to the maximum extent permitted by law and all remaining provisions of this document shall continue in full force and effect. To the extent that any provision of this document is deemed to be completely void, invalid or unenforceable, that provision shall be severed from the remainder of this document and all remaining provisions of this document shall continue in full force and effect.

I hereby give permission to the Friends of Ford's Pond and/or the City of Sutherlin to use my photographic likeness and voice in all forms and media for advertising, trade, and any other lawful purposes.

\_\_\_\_\_  
Signature of Volunteer Date

\_\_\_\_\_  
Name of Friends of Ford's Pond Representative

\_\_\_\_\_  
Signature of Friends of Ford's Pond Representative Date